

# Guidance for Parents and Employers Impacted by COVID-19 Childcare Disruptions

As our economy opens up, the number of COVID-19 cases are on the rise in the community, in workplaces, and in child care programs. Do your part to stop the spread of COVID-19.

## If an employee's childcare is disrupted due to COVID-19

- Support employees who are parents
- Allow home-based work when possible
- Offer flexible work options (even for those working from home)
- Allow staff to take paid family leave
- Tell your staff to go to [ConnectATX.org](https://connectatx.org) or call 2-1-1 for help with food, rent, utilities, or other resources

## If your child's care is disrupted due to COVID-19

- Ask your employer for flexible work options, home-based work, or paid family leave
- If your child needs to quarantine, don't wait to isolate
- Ensure your child does not attend any childcare programs during the quarantine period

- If a childcare program is impacted by a COVID-19 outbreak, a classroom or the entire program may be told to close for up to 2 weeks by Austin Public Health
- Childcare programs may be told by Austin Public Health that some or all children in affected programs need to quarantine for up to 2 weeks
- Children in quarantine should not be placed in other childcare programs

[AustinTexas.gov/COVID19](https://AustinTexas.gov/COVID19)

